

Equality Opportunity Policy

Statement

The Ufford Arts Festival Group is committed to Equality of Opportunity and seeks to ensure that the Festival actively embraces all sections of our society. The Group will take all steps necessary to enforce the Policy, including asking anyone breaking our equal opportunities commitment to resign from the group

Policy

This document has been prepared to set out The Ufford Arts Festival Group's Equalities commitment and as a statement of its intent. The Policy will be reviewed annually to ensure effective implementation.

The Ufford Arts Festival Group is an Equal Opportunities Organisation. It is committed to providing equality of opportunity in all aspects of its work. We will work to ensure that all aspects of The Ufford Arts Festival takes account of, and promotes awareness of, the rights and needs of people from minority groups and enables all people to access to them.

The Ufford Arts Festival Group will take all steps necessary to enforce the Policy, including asking anyone breaking our equal opportunities commitment to resign from the group

In addition, anyone connected to our organisation, helper, committee member or volunteer who considers that he/she is suffering from unequal treatment on any grounds may use this policy to bring it to the committee's attention for action.

The Management Committee will bring to the attention of all members and volunteers the provisions of the policy and will provide such training as is necessary to ensure the effective implementation of the Policy.

The Management Committee shall have responsibility for the operation of the Policy. However, all volunteers and members have a duty to do everything they can to ensure that the Policy operates in practice.

Signed: Sandy Greenard

Date 23 April 2018

Chair, Ufford Arts Festival